

CONTRACTED STAFF BENEFITS (2022-23)

Insurances	Short Explanation	Full time Staff
Health Insurance	<ul style="list-style-type: none"> • Free Single Plan-PPO Choice. • Prescription Drugs: On each prescription dispensed by pharmaceutical network, all expenses beyond \$10, \$40, \$70 or \$100 and sales tax are paid. • May select PPO Premier or HMO Essential and pay any premium cost that exceeds the Agency-provided plan. • Coverage under all plans includes Preventative Care benefit paid at 100%. 	
Dental Insurance	<ul style="list-style-type: none"> • 	

Leaves	Brief Description	Full time Staff
Adoption Leave	<ul style="list-style-type: none"> • 5 days paid leave to process and secure the adoption of a child 	
Bereavement Leave	<ul style="list-style-type: none"> • 5 paid days immediate family • 3 paid days extended family • Non-cumulative 	
Emergency Leave	<ul style="list-style-type: none"> • 3 days paid leave in event of emergency situations beyond employee's control 	
Illness/Disability Leave	<ul style="list-style-type: none"> • 13 paid days first year; 14 second; 15 third; 16 fourth; 17 fifth; 18 sixth and thereafter. • Accumulates to 120 days. Employees with 120 days on July 1 shall be granted 8 hours of additional paid leave to be taken during that work year. • May be used for illness of immediate family-up to number of days granted for current year. • Up to 5 days may be used for parental leave upon the birth or adoption of a child. 	
Military Leave	<ul style="list-style-type: none"> • Granted for required military service 	
Personal Leave	<ul style="list-style-type: none"> • 2 paid days per year. Increments of 30 minutes. Unused leave accumulates as illness/disability leave. 	
Professional Leave	<ul style="list-style-type: none"> • Up to 3 days and \$400 annually. Accrues to \$2000 and 5 days. 	
Religious Leave	<ul style="list-style-type: none"> • Options including paid leave available. 	

Fringe benefits are